

HRxpert

STREAMLINED HR OPERATIONS



Stop worrying about old, inaccurate data. All employee information in one centralized database. No matter where you are... Access exactly the right data from your human resource management.

COMPLETE LIFECYCLE OF AN EMPLOYEE KEY FEATURES



- ✓ Training Programs
- ✓ Training Schedule
- ✓ Calender Creation
- ✓ Skill Grade Updates
- ✓ Skill Grade Dashboards

- ✓ Employee clearance form
- ✓ Exit procedures
- ✓ F&F calculation
- ✓ Payment process

- ✓ Employee walk-in
- ✓ Employee reviews
- ✓ Designation changes
- ✓ Promotions
- ✓ Exit plans

- ✓ Employee personal detail
- ✓ Time and attendance integration
- ✓ Salary information
- ✓ Bank linkups
- ✓ Local policy rules like ESI/EPF/TAX
- ✓ Bonus integration
- ✓ Payslips
- ✓ Customized reports

- ✓ Recruitment Notification
- ✓ Recruitment Profile
- ✓ Interview
- ✓ Recruitment Activities

- ✓ Biometric Integration
- ✓ Employee Time Tracking
- ✓ Attendance Management
- ✓ Shift Scheduling
- ✓ Leave Management
- ✓ Overtime Calculation
- ✓ Absence Monitoring
- ✓ Real-Time Attendance Dashboard
- ✓ Automated Time Sheets
- ✓ Holiday Calendar Integration
- ✓ Compliance and Reporting
- ✓ Alerts and Notifications
- ✓ Integration with Payroll Systems
- ✓ Audit Trail and History

- ✓ Personal Information Management
- ✓ View Payslips
- ✓ Apply for Leave
- ✓ Clock In/Out
- ✓ View Performance Reviews
- ✓ Access Learning Portal

DEMO | TRIAL | YEAR AROUND SUPPORT SERVICES

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BETTER WORKFORCE MANAGEMENT

HRMS offers comprehensive analytics and reporting, empowering managers to make informed decisions based on real-time data. This capability helps identify trends, forecast workforce needs, and optimize resource allocation.



ENHANCES RESOURCE PLANNING BY 90%

HRMS enables precise scheduling based on production needs, ensuring the optimal use of human resources. This minimizes downtime and overstaffing, directly impacting productivity and cost savings.

BUSINESS BENEFITS



REDUCING ADMINISTRATIVE OVERHEAD BY 25%

Automating routine HR tasks such as leave management, attendance tracking, and benefits administration significantly reduces the administrative burden. This automation frees up HR staff to focus on more strategic activities, enhancing overall efficiency and productivity.



BETTER DECISION-MAKING

Provides real-time data and analytics, empowering managers to make informed decisions that enhance production efficiency and workforce satisfaction.



INCREASED EMPLOYEE PRODUCTIVITY

Streamlines processes and equips employees with the necessary tools, significantly boosting overall productivity and engagement.



IMPROVED COMPLIANCE AND REPORTING

Ensures adherence to labor laws and industry regulations, significantly reducing the risk of non-compliance and associated penalties.

REAL IMPACT ON OUR EXISTING CUSTOMERS

10+ LOCATIONS

Real-time comprehensive HRMS ownership

100K+ EMPLOYEES

Records Managed on HMRS

5+ CLIENTS

Happy and Satisfied with our Service

4+ DOMAINS

Xpparel, Autoxpert, Retail, Govt.

1322+ CRORES

Revenue of Transactions

OUR VALUED CUSTOMERS



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